Translation from the original in Spanish. In the event of any discrepancy, the Spanish language version shall prevail.



Board of Directors

Curriculum of Ms. Mercedes Real Rodrigálvarez



PROPOSAL FOR THE APPOINTMENT OF EXTERNAL PROPRIETARY DIRECTOR

Mercedes Real Rodrigálvarez, born on 6 January 1968.

Degree in Economics and Business Sciences and Law Degree from the Universidad Pontificia de Comillas (ICADE E-3).

PMD from the IESE.

She currently is:

Director of Investees in the State Industrial Holding Company (SEPI).

Member of the Board of Directors and Chairwoman of the Audit Committee of ENRESA, S.A., S.M.E.

She has been (among other positions):

Member of the Board of Directors of ENUSA Industrias Avanzadas, S.A., S.M.E.

Chief Financial and Control Officer, Controller and Head of Human Resources of the INFOBOLSA Group (BME Group and Deutsche Börse Group, AG).

Member of the Board of Directors, Chief Financial and Control Officer of OPEN FINANCE, S.L.

Head of the Audit Team, of Financial Sector entities, in ARTHUR ANDERSEN (currently DELOITTE & TOUCHE).

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